

Modern Slavery and Human Trafficking Statement

Imrali Inventions LTD
10587479

Introduction

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the steps that Imrali Inventions ("the Company") has taken during the financial year to prevent modern slavery and human trafficking in our business operations and supply chains.

Our Commitment

The Company is committed to conducting its business activities in an ethical and responsible manner. We do not tolerate any form of modern slavery, human trafficking, or forced labour within our operations or throughout our supply chain.

Our Business Structure

We perform research and development of laboratory solutions creating unique products. Our products are designed to increase efficiency, reduce wastage, reduce costs and provide environmental friendly alternatives to laboratories performing research.

Our Policies and Due Diligence

The Company has implemented the following measures to address the risk of modern slavery:

1. **Policies:** We have established comprehensive policies and procedures that explicitly prohibit modern slavery and human trafficking. These policies are communicated to all employees, contractors, and suppliers.
2. **Risk Assessment:** We regularly assess the risk of modern slavery within our operations and supply chains. This assessment helps us identify high-risk areas and take appropriate action.
3. **Supplier Due Diligence:** Our procurement process includes due diligence on suppliers to ensure they share our commitment to ethical practices. We evaluate suppliers' policies and practices related to modern slavery and human trafficking.

4. Contracts: Our supplier contracts now include clauses that require suppliers to adhere to our anti-modern slavery principles. Non-compliance can result in contract termination.

5. Training and Awareness: We provide training to our employees and key suppliers on recognizing and preventing modern slavery. This helps raise awareness and ensure a collective effort.

6. Reporting Mechanisms: We have established mechanisms for reporting any concerns related to modern slavery within our organization and supply chain. We take such reports seriously and take appropriate action.

Our Future Steps

We are committed to continuously improving our efforts to combat modern slavery and human trafficking. In the coming year, we plan to:

- Enhance our supplier engagement program to ensure transparency and adherence to anti-slavery principles.
- Strengthen our risk assessment process to identify and mitigate potential vulnerabilities.

Approval and Signature

This statement is approved by Mohamed Zardab, Managing Director, on behalf of Imrali Inventions LTD.

Dr Mohamed Zardab
Managing Director
01/08/2023

