

Health and Safety Policy

1. Policy Statement

At Imrali Inventions, we are committed to providing a safe and healthy work environment for all employees, contractors, visitors, and stakeholders. Our health and safety policy reflects our dedication to preventing workplace injuries, illnesses, and promoting the well-being of everyone associated with our organization.

2. Objectives

Our health and safety objectives include:

Preventing accidents, injuries, and illnesses through proactive measures.
Complying with relevant health and safety laws, regulations, and standards.
Identifying and mitigating workplace hazards to ensure a safe environment.
Providing proper training, resources, and support to employees for safe work practices.
Continuously improving our health and safety performance through regular assessments and feedback.

3. Responsibilities

Management: Senior management is accountable for establishing and maintaining a culture of health and safety. They provide the necessary resources and support to implement effective health and safety practices.

Employees: All employees are responsible for following established health and safety procedures, using appropriate personal protective equipment (PPE), and reporting hazards and incidents promptly.

Supervisors: Supervisors are responsible for ensuring that their teams understand and adhere to health and safety policies. They provide guidance, training, and support for safe work practices.

4. Compliance

We are committed to complying with all relevant health and safety laws, regulations, and standards applicable to our industry and operations.

5. Risk Assessment and Control

We conduct regular risk assessments to identify workplace hazards and implement control measures to eliminate or minimize these risks. We provide employees with the necessary training and information to work safely.

6. Incident Reporting and Investigation

All incidents, near misses, and hazards must be reported promptly to supervisors. We investigate incidents to identify root causes and implement corrective actions to prevent recurrence.

7. Training and Communication

We provide ongoing health and safety training to employees, contractors, and visitors to ensure they are aware of risks and know how to work safely. We maintain open lines of communication regarding health and safety matters.

8. Emergency Preparedness

We have established procedures for responding to emergencies, including evacuation plans, first aid supplies, and contact information for emergency services.

9. Continuous Improvement

We regularly review and improve our health and safety policies, procedures, and practices based on feedback, incident investigations, and changes in regulations.

10. Documentation

All health and safety procedures, records, and related documentation are maintained and accessible to relevant parties.

This policy applies to all activities, locations, and personnel associated with Imrali Inventions LTD. Our commitment to health and safety is an integral part of our business operations, and all employees are expected to actively contribute to its success.

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